GREASBY INFANT SCHOOL



Preparing for full school reopening in September 2020

The purpose of this document is to outline plans for the full reopening of school in September 2020. It is important that it is recognised that all schools will face different challenges dependent on a range of factors such as class sizes, classroom sizes, location and size of dining areas and drop off/pick up points. With that in mind we have considered the appropriate controls that are suitable for our school.

This risk assessment is not exhaustive and is flexible and fluid. It is recognised that the guidance below is not an absolute. We have cross referenced this document with the health and safety related comments from NEU.

The advice within this document is primarily taken from the following document which calls for all schools to open for all pupils whilst ensuring that effective health and safety provisions are in place.

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

The following 6 sections contain a drill down of the guidance where prevention is the aim. There are 6 distinct sections that Government guidance has given, and we have tried to break these down to help you with decision making. Many of these controls will already be in place in your setting. The biggest changes will be around social distancing and "Bubbles" The risk assessment document focuses on controls to minimise the spread of Covid-19.

1. Minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school

Ensuring that pupils, staff and other adults do not come into the school if they have <u>coronavirus (COVID-19)</u> <u>symptoms</u>, or have tested positive in the last 7 days, and ensuring anyone developing those symptoms during the school day is sent home, are essential actions to reduce the risk in schools and further drive down transmission of coronavirus (COVID-19). All schools must follow this process and ensure all staff are aware of it.

Communicate the message to staff, pupils and families that they must self-isolate at home and not visit the setting if:

- You have any symptoms of coronavirus (a high temperature, a new, continuous cough or a loss or change to your sense of smell or taste)
- You're waiting for a coronavirus test result
- You've tested positive for coronavirus (this means you have coronavirus)
- You live with someone who has symptoms, is waiting for a test result or has tested positive
- Someone in your support bubble has symptoms, is waiting for a test result or has tested positive
- If you're told by NHS Test and Trace that you've been in contact with a person with coronavirus

If you have symptoms of coronavirus, you'll usually need to self-isolate for at least 7 days. If you live with someone who has symptoms, you'll usually need to self-isolate for 14 days. If someone in your support bubble has symptoms, you'll usually need to self-isolate for 14 days.

Ref https://www.nhs.uk/conditions/coronavirus-covid-19/self-isolation-and-treatment/when-to-self-isolate-and-what-to-do/

If anyone in the school becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they must be sent home and advised to follow 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection', which sets out that they must self-isolate for at least 7 days and should <u>arrange to have a test</u> to see if they have coronavirus (COVID-19). Other members of their household (including any siblings) should self-isolate for 14 days from when the symptomatic person first had symptoms.

If a child is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age and needs of the child, with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people.

If they need to go to the bathroom while waiting to be collected, they should use a separate bathroom if possible. The bathroom must be cleaned and disinfected using standard cleaning products before being used by anyone else.

PPE (disposable, gloves, apron and fluid resistant surgical mask, plus eye protection if a risk of splashing/respiratory droplet contamination to face) must be worn by staff caring for the child while they await collection if a distance of 2 metres cannot be maintained (such as for a very young child or a child with complex needs). More information on PPE use can be found in the <u>safe working in education</u>, <u>childcare and children's social care settings</u>, <u>including the use of personal protective equipment (PPE)</u> guidance.

If a child in a boarding school shows symptoms, they should initially self-isolate in their residential setting household. Most children will benefit from self-isolating in their boarding house so that their usual support can continue. Others will benefit more from self-isolating in their family home. For more information on how to care for a symptomatic child while protecting the welfare of other pupils and staff, read the <u>guidance on isolation for residential educational settings.</u>

As is usual practice, in an emergency, call 999 if someone is seriously ill or injured or their life is at risk. Anyone with coronavirus (COVID-19) symptoms should not visit the GP, pharmacy, urgent care centre or a hospital. If they require medical support or advice, they should contact NHS 111 who will respond to their concern accordingly.

Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive (see below) or they have been requested to do so by NHS Test & Trace.

Everyone must wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell. The area around the person with symptoms must be cleaned with normal household disinfectant after they have left to reduce the risk of passing the infection on to other people. See the COVID-19: cleaning of non-healthcare settings guidance.

Public Health England is clear that routinely taking the temperature of pupils is not recommended as this is an unreliable method for identifying coronavirus (COVID-19)

2: Clean hands thoroughly more often than usual

Coronavirus (COVID-19) is an easy virus to kill when it is on skin. This can be done with liquid soap and running water or hand sanitiser. Schools must ensure that pupils clean their hands regularly, including when they arrive at school, when they return from breaks, when they change rooms and before and after eating. Regular and thorough hand cleaning is going to be needed for the foreseeable future. Points to consider and implement:

Whether the school has enough hand washing or hand sanitiser 'stations' available so that all pupils and staff can clean their hands regularly

Liquid soaps rather than bar soaps should be used

Hand sanitiser should at a minimum contain 60% alcohol

Supervision of hand sanitiser use given risks around ingestion. Small children and pupils with complex needs should continue to be helped to clean their hands properly. Skin friendly skin cleaning wipes can be used as an alternative. Building these routines into school culture, supported by behaviour expectations and helping ensure younger children and those with complex needs understand the need to follow them

3. Ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach

Maintaining frequent hand washing

Provision of handwashing facilities in the workplace.

- the availability of liquid soap and hot water in every toilet (and if possible, in classrooms)
- the location of hand sanitiser stations, for example at the school entrance for pupils and any other person passing into the school to use, and their replenishment
- the location of lidded bins (with foot pedal operation if possible) in classrooms and in other key locations around the site for the disposal of tissues and any other waste, their double bagging and emptying
- ensuring you have a good supply of disposable tissues to implement the 'catch it, bin it, kill it' approach in each classroom and enough to top up regularly
- Ensuring paper towels for hand drying are available or hand dryers are functioning correctly.

4: Introduce enhanced cleaning, including cleaning frequently touched surfaces often using standard products, such as detergents

Points to consider and implement:

By the end of the summer term, Public Health England will publish revised guidance for cleaning non-healthcare settings to advise on general cleaning required in addition to the current advice on COVID-19: cleaning of non-healthcare settings guidance

- putting in place a cleaning schedule that ensures cleaning is generally enhanced and includes:
 - o more frequent cleaning of rooms / shared areas that are used by different groups
 - o frequently touched surfaces being cleaned more often than normal, such as bathrooms, grab-rails in corridors and stairwells and door handles
 - A routine that includes cleaning with warm soapy water before disinfecting. Alternatively a combined detergent/disinfectant solution (eg Chlor clean) can be used.
- different groups don't need to be allocated their own toilet blocks, but toilets will need to be cleaned regularly and pupils must be encouraged to clean their hands thoroughly after using the toilet

When cleaning an area where someone with suspected/confirmed Covid-19 has been present, wear disposable or washing-up gloves and aprons for cleaning. These should be double-bagged, stored securely for 72 hours, and then thrown away in the regular rubbish after cleaning is finished. If an area has been heavily contaminated, such as with visible bodily fluids, from a person with coronavirus (COVID-19), or a risk assessment of the setting indicates that a higher level of virus may be present (for example, a setting where unwell individuals have slept such as a boarding school dormitory) or there is visible contamination with body fluids, then the need for additional PPE to protect the cleaner's eyes, mouth and nose might be necessary. Wash hands regularly with soap and water for 20 seconds, also after removing gloves, aprons and other protection used while cleaning.

https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings

5. Minimise contact between individuals and maintain social distancing wherever possible

Minimising contacts and mixing between people reduces transmission of coronavirus (COVID-19). This is important in all contexts, and schools must consider how to implement this. Schools must do everything possible to minimise contacts and mixing while delivering a broad and balanced curriculum.

The overarching principle to apply is reducing the number of contacts between children and staff. This can be achieved through keeping groups separate (in 'bubbles') and through maintaining distance between individuals. These are not alternative options and both measures will help, but the balance between them will change depending on:

- children's ability to distance
- the lay out of the school
- the feasibility of keeping distinct groups separate while offering a broad curriculum (especially at secondary)

It is likely that for younger children the emphasis will be on separating groups, and for older children it will be on distancing. For children old enough, they should also be supported to maintain distance and not touch staff where possible.

Points to consider and implement.

How to group children - Consistent groups reduce the risk of transmission by limiting the number of pupils and staff in contact with each other to only those within the group. They have been used in schools in the summer term in recognition that children, and especially the youngest children, cannot socially distance from staff or from each other and this provides an additional protective measure. Maintaining distinct groups or 'bubbles' that do not mix makes it quicker and easier in the event of a positive case to identify those who may need to self-isolate, and keep that number as small as possible.

However, the use of small groups restricts the normal operation of schools and presents both educational and logistical challenges, including the cleaning and use of shared spaces, such as playgrounds, dining halls, and toilets, and the provision of specialist teaching. This is the case in both primary and secondary schools, but is particularly difficult in secondary schools.

In this guidance for the autumn term, maintaining consistent groups remains important, but given the decrease in the prevalence of coronavirus (COVID-19) and the resumption of the full range of curriculum subjects, schools may need to change the emphasis on bubbles within their system of controls and increase

	the size of these groups. Both the approaches of separating groups and maintaining distance are not 'all-or-nothing' options, and will still bring benefits even if implemented partially. Some schools may keep children in their class groups for the majority of the classroom time, but also allow mixing into wider groups for specialist teaching, wraparound care and transport.				
6. Where necessary, wear appropriate personal protective equipment (PPE)	The majority of staff in education settings will not require PPE beyond what they would normally need for their work. PPE is only needed in a very small number of cases, including: where an individual child or young person becomes ill with coronavirus (COVID-19) symptoms while at schools, and only then if a distance of 2 metres cannot be maintained where a child or young person already has routine intimate care needs that involves the use of PPE, in which case the same PPE should continue to be used Read the guidance on safe working in education, childcare and children's social care for more information about preventing and controlling infection, including when, how PPE should be used, what type of PPE to use, and how to source it				
Resources to consider.	 posters (for example, to encourage consistency on hygiene and keeping to own group) https://ebug.eu/eng_home.aspx?cc=eng&ss=1&t=Information%20about%20the%20Coronavirus Liquid soap for sinks, and where there is no sink nearby, hand sanitiser (minimum 60% alcohol) in rooms/learning environments disposable paper towels cleaning products (standard products such as detergent and bleach, could consider combined detergent/disinfectant for ease of use) lidded bins (with foot pedal operation where possible) tape for cordoning off areas and marking floor. 				



When complete this form must be added to your generic assessment library or site specific file.

Location or address Greasby Infant School Activity or situation Full reopening of school in September 2020			Date 15.7.20			Assessment J. Hall
		ber 2020	Reviewed As necessary			Signature J. Hall
(1) Hazard	(2) Who may be harmed and how	(3) What	controls exist to reduce risk	Risk 1-25		What action could you take to further reduce risk
Lack of social distancing at drop- off and pick-up point	All staff, pupils, contractors, and visitors	government of parents and a Stagger drop children can a playgrounds/ congestion, ii	off and pick up times to ensure parents and adhere to social distancing – especially in collection areas and other areas of including school gates and frontages on the insider allocating staff for queue	2x3=6	\$ 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	tell children, young people, parents, carers or any visitors, such as suppliers, not to enter the education or childcare setting if they or any of their nousehold are displaying any symptoms of coronavirus (following the COVID-19: guidance for nouseholds with possible coronavirus nfection)
		at different pour limplement or possible. Cor shared space lintroduce a wand from sch	al entrances if possible, to spread children bints. Display social distancing signs. ne-way system within the school where asider how entering of lunchroom other as can be managed. ralking one-way system where possible to sool to avoid parental cross over e.g. keep to ge and markers can be effective.		that they setting if:	icate the message to staff, pupils and families must self-isolate at home and not visit the four have any symptoms of coronavirus (a high temperature, a new, continuous cough or a coss or change to your sense of smell or taste) fou're waiting for a coronavirus test result fou've tested positive for coronavirus — (this means you have coronavirus) fou live with someone who has symptoms, is waiting for a test result or has tested positive

Plan a communication time with Staff prior to opening to facilitate communication and test run procedures (1.9.20)

Only allow those with appointments to enter the building – use signage to communicate this to anyone new visiting the school.

Where possible staff meet students at the appointed gates and escort to classes to restrict parents from entering the playground areas.

Marked zone for teachers to stand during pick up or drop off where required.

Mark rooms, playground space, entrances etc on the site map showing location of each bubble.

Children and parents should be encouraged to walk or cycle to school where possible.

If public transport is the only option, staff should think carefully about the times, routes and ways they travel to stay safe. Staff and parents should be advised to use mandatory face coverings (not medical masks) if travelling by public transport

- Someone in your support bubble has symptoms, is waiting for a test result or has tested positive
- If you're told by NHS Test and Trace that you've been in contact with a person with coronavirus

If you have symptoms of coronavirus, you'll usually need to self-isolate for at least 7 days.

If you live with someone who has symptoms, you'll

If someone in your support bubble has symptoms, you'll usually need to self-isolate for 14 days.

usually need to self-isolate for 14 days.

Ref https://www.nhs.uk/conditions/coronavirus-covid-19/self-isolation-and-treatment/when-to-self-isolate-and-what-to-do/

- tell parents that if their child needs to be accompanied to the education or childcare setting, only one parent should attend
- tell parents their allocated drop off and collection times and entrances and the process for doing so, including protocols for minimising adult to adult contact
- Introduce a suggested 'one-way' walking system for parents and children to and from school to avoid congestion on footways to avoid compromising social distancing esp close to school.
- Put up additional signage and send information (sketch/maps) to assist parental understanding.

				make clear to parents that they cannot gather at entrance gates or doors, or enter the site (unless they have a prearranged appointment, which should be conducted safely)
				engage parents and children in education resources such as <u>e-bug</u> and <u>PHE schools resources</u>
				ensure parents are aware of recommendations on transport to and from education or childcare setting Send out links to documentation Coronavirus (COVID-19): safer travel guidance for passengers
				share re-entry plans with all staff
Lack of social distancing of children during classes	Staff and pupils	Classes to be no more than 30 and bubbles organised into Year groups Maintaining distinct groups or 'bubbles' that do not mix makes it quicker and easier in the event of a positive case to identify those who may need to self-isolate, and keep that number as small as possible. Schools should assess their circumstances, they can look to implement year group sized 'bubbles'. Whatever the size of the group, they should be kept apart from other groups where possible and older children should be encouraged to keep their distance within groups. Schools with the capability to do it should take steps to limit interaction, sharing of rooms and social spaces between groups as much as possible. When using larger groups the other measures from the system of controls become even more important, to minimise	2x3=6	 refresh risk assessment and other health and safety advice for children, young people and staff regularly in light of recent government advice, identifying protective measures (such as the things listed below). CT to ensure that all health and safety compliance checks have been undertaken before opening organise year group bubbles organise classrooms maintaining appropriate space between seats and desks where possible
		transmission risks and to minimise the numbers of pupils and staff who may need to self-isolate.		Staff to organise a suitable timetable

Refer to national guidance, which may change on this topic: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

Use allocated desks to reduce children touching surfaces others have touched and keep as much distance as possible between them.

Desks where possible to be forward facing in KS1 with children sitting side by side with face to face sitting avoided where possible.

Ideally, adults should maintain 2 metre distance from each other (including within the staff room), and from children. We know that this is not always possible, particularly when working with younger children, but if adults can do this when circumstances allow that will help. In particular, they should avoid close face to face contact and minimise time spent within 1 metre of anyone.

Use floor markers to show students the distance. Tape can be used.

Keep classroom door and windows open if possible, for air flow.

Ensure regular hand washing is encouraged – set routines throughout the day when pupils wash their hands in addition to after using the toilet e.g. upon arrival in school, before lunch.

Reduce tasks involving touching lots of varied shared equipment such as crafts

Reduce the use of shared resources by providing child

for each year group bubble:

- decide which lessons or activities will be delivered
- use outdoor learning where possible
- reduce movement around the school
- stagger break times (including lunch), so that all children are not moving around the school at the same time
- stagger drop-off and collection times
- plan parents' drop-off and pick-up protocols that minimise adult to adult contact
- early years groups in school should:
 - keep small groups of children together throughout the day and to avoid larger groups of children mixing
 - ensure play equipment is cleaned effectively between groups of children using it and make sure that multiple groups do not use it simultaneously
 - remove unnecessary items from classrooms and other learning environments and store elsewhere
 - Remove soft furnishings, soft toys and toys that are hard to clean (such as those with intricate parts)
 - Do not use soft modelling or play dough as can't be effectively cleaned unless disposed after use by individual child,

		specific stationery and other equipment where possible, which will be disinfected regularly. Any other shared materials and surfaces will be cleaned and disinfected more frequently. Where possible, utilise wash basins within classrooms to limit risk of contact with other children Coats will be stored on coat pegs, but access restricted to small groups at a time to reduce risk of close contact. Whole school activities such as assemblies will not take place. Year group assemblies can take place e.g. year group celebration assemblies lead by year group staff. Hymn Practice will not take place neither will class/bubble singing activities until health and safety guidance indicates that it is safe to do so. After school clubs will not take place during the first half term, until further guidance indicates that it is safe for club staff to visit multiple schools and year group bubble are able to mix. PE activities will take place outside for the first half term, until guidance shows that indoor activities are safe. Homework will be given out but when returned to school, healer must be left for 40 hours before mortion to		Avoid water play ensure arrangements for breaks or play times so only one year group bubble is in the same play area at any one time
		until guidance shows that indoor activities are safe.		
		ICT lessons can take place but within the classroom, not the computer room. iPads will be allocated to each year group bubble and cleaned before and after use.		
Toileting of younger students	Staff and pupils	Ask class regularly if they need to toilet to ensure they are not all going at break times. Ensure that toilets do not become crowded by limiting	2x3=6	Separate toilet areas to be allocated for each year group bubble

		the number of children or young people who use the toilet facilities at one time Ensure hand washing facilities are available and encourage children to wash hands after visiting the toilet. Ensure the children know to wash hands thoroughly for 20 seconds with running water and soap and dry them thoroughly Ensure that help is available for children and young people who have trouble cleaning their hands independently		 Hand sanitiser, soap and other welfare provisions available Caretaker and Cleaners to check supplies and maintain stocks informing MF if orders need to be made.
Lack of social distancing during lunch time and lunch time provisions.	Staff and pupils	Stagger lunch times to keep those entering the dining hall to a safe minimum 11.40 – 12.10 Foundation Stage (F1 & F2) 12.15 – 12.40 Year 1 12.45 – 1.15 Year 2 Use floor markers to show students the distance Ensure children wash their hands before eating Ask students to toilet where possible before they have lunch to ease toileting pressure on lunch staff Where possible close off every other sink to keep a distance between when handwashing. The school catering team will comply with the guidance for food businesses on coronavirus (COVID-19). For kitchen staff review times of start and finish to minimise numbers in one area at any one time. Consider if some preparation can be done at different times of the day to encourage social distancing where possible. Kitchen staff should work side to side rather than	2x3=6	 Lunch to be eaten in the dining hall, one year group at a time with staggered times each year group bubble, with tables and benches disinfected before and after use. MDA allocated to each year group bubble and not shared between bubbles Handwash routine reinforced throughout the day by all bubble staff Each bubble allocated to a specific area of the playground and no swapping areas. Work with RPJ3 to manage kitchen routines. Training in place for 1.9.20

face to face where possible. A face covering may be worn in enclosed spaces where social distancing isn't possible. It just needs to cover your mouth and nose. It is not the same as a face mask, such as the surgical masks or respirators used by health and care workers. face coverings are not a replacement for the other ways of managing risk, including minimising time spent in contact, using fixed teams, and partnering for close-up work, and increasing hand and surface washing. Employers should support their workers in using face coverings safely if they choose to wear one. This means telling workers:	for JB, FM & DM
 wash your hands thoroughly with soap and water for 20 seconds or use hand sanitiser before putting a face covering on, and before and after removing it when wearing a face covering, avoid touching your face or face covering, as you could contaminate them with germs from your hands change your face covering if it becomes damp or if you've touched it continue to wash your hands regularly change and wash your face covering daily if the material is washable, wash in line with manufacturer's instructions. If it's not washable, dispose of it carefully in your usual waste practice social distancing wherever possible 	
https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/restaurants-offering-takeaway-or-delivery	
Remind parents to provide named water bottles.	

Lack of social	Staff and pupils	Keep bubbles separate where possible in play areas.	2x3=6	
distancing during break times		Stagger break and lunch times to keep bubbles apart. Use different play areas, or segregate play areas where possible to keep bubbles apart.		Each year group bubble allocated to a specific area of the playground and only suitable activities available
		Have allocated play equipment per bubble or ensure cleaning regimes between each use from each bubble.		
		Use tape, markers, or cones to show clear segregation of play areas to children. Review supervision at play times to keep groups or bubbles apart.		
		Discuss measures with children so they understand the need to keep to their bubble.		
		Ensure all children understand the importance of staying in their year group bubbles		
Lack of safe distancing in staff areas.	Staff and pupils	Reinforce expectations of social distancing behaviour amongst staff	2x2=4	Staff reminded that maximum of 6 staff
arcas.		Limit numbers in staff rooms where possible		in the staffroom at any one time to
		Spread out seating to ensure social distancing is maintained		ensure adequate social distancingCaretaker and Cleaners to check
		Encourage staff to take fresh air at break times where possible.		supplies and maintain stocks informing MF if orders need to be made.
		Provision of hand washing supplies such as hand wash, sanitiser etc is available and regularly monitored to ensure supplies are always available.		
Inadequate cleaning of areas following displays of suspected	Staff and pupils	Full guidance can be found here: https://www.gov.uk/government/publications/guidance- to-educational-settings-about-covid-19/guidance-to- educational-settings-about-covid-19	2x3=6	Hand sanitiser, soap and other welfare provisions available

distance if possible. If they need to go to the bathroom while waiting to be collected, they should use a separate bathroom (medical room). The bathroom should be cleaned and disinfected using standard cleaning products before being used by anyone else. In most cases, closure of the educational setting will not be needed but this will be a local decision with Public Health England based on various factors such as establishment size and risk of further spread. If someone tests positive, they should follow the 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection' Communicate early with contractors and suppliers that will need to prepare to support your plans for opening for example, cleaning, catering, food supplies, hygiene suppliers Discuss with cleaning staff the additional cleaning requirements and agree additional hours to allow for this. By the end of the summer term, Public Health England will publish revised guidance for cleaning nonhealthcare settings to advise on general cleaning	Caretaker and Cleaners to check supplies and maintain stocks informing MF if orders need to be made.
required in addition to the current advice on <u>COVID-</u> 19: cleaning of non-healthcare settings guidance	

Unacte disposal of	Head DDE and any disposable feed accordings that staff	2x3=6	
Unsafe disposal of PPE and face	\mathcal{S}	2X3=0	
	children, young people or other learners arrive wearing		
coverings	should be placed in a refuse bag and can be disposed of		
	as normal domestic waste unless the wearer has		
	symptoms of coronavirus (COVID-19), in line with the		
	guidance on cleaning for non-healthcare settings.		
	Any homemade non-disposable face coverings that staff or children, young people or other learners are wearing when they arrive at their setting must be removed by the wearer and put in a plastic bag that the wearer has brought with them in order to take it home. The wearer		
	must then clean their hands.		
	To dispose of waste from people with symptoms of coronavirus (COVID-19), such as disposable cleaning cloths, tissues and PPE:		
	 put it in a plastic rubbish bag and tie it when full place the plastic bag in a second bin bag and tie it put it in a suitable and secure place marked for storage for 72 hours 		
	This waste should be stored safely and securely kept away from children. You should not put your waste in communal waste areas until the waste has been stored for at least 72 hours.		
	Storing for 72 hours saves unnecessary waste movements and minimises the risk to waste operatives. This waste does not require a dedicated clinical waste collection in the above circumstances.		
	https://www.gov.uk/government/publications/safe- working-in-education-childcare-and-childrens-social-		

Inadequate	Staff and pupils	care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe#does-coronavirus-covid-19-mean-that-ppe-is-needed-for-administering-first-aid Use cleaning products that offer disinfecting qualities	2x3=6	
cleaning of premises (general)	Otali and pupils	and are available through suppliers. A combined detergent/disinfectant (eg chlor clean) can be used for ease. Communicate early with contractors and suppliers that will need to prepare to support your plans for opening for example, cleaning, catering, food supplies, hygiene suppliers. Discuss with cleaning contractors or staff the additional cleaning requirements and agree additional hours to allow for this. Decide what an enhanced cleaning schedule looks like and how it will be implemented in your school (for example, how often, when/if an additional clean is necessary) and how you will ensure sufficiency of supplies. By the end of the summer term, Public Health England will publish revised guidance for cleaning non-healthcare settings to advise on general cleaning required in addition to the current advice on COVID-19: cleaning of non-healthcare settings guidance	2.43-0	 Hand sanitiser, soap and other welfare provisions available Cleaning materials to be readily available for staff and maintained by CT Caretaker and Cleaners to check supplies and maintain stocks informing MF if orders need to be made.

Staff shortages	Staff and pupils	Bring additional teachers in to help, who may be supply teachers,(considering the guidance consistent staffing across the week) Ask suitably experienced teaching assistants who are willing to do so to work with groups under the supervision of a teacher	2x3=6	Staff not to cross year group bubbles for the first half term, therefore PPA to be organised within the bubble. Yr1 to use additional teaching hours for PPA
		Senior Leader to cover absences where no alternative can be found, taking into consideration workload and manageability, still ensuring sufficient leadership time.		and specific intervention support. FS and Yr2 to organise with support from TAs
Increased fire risk due to doors being propped open to increase air circulation and reduce touching of doors and pushpads Changes to emergency fire	Staff and pupils	Review school fire risk assessment to reflect any changes that have been made. Before additional pupils are re-introduced, make sure that fire log book is up to date and all checks have been made, including the fire marshal inspection checklist. For cross corridor and key fire doors from higher risk areas such as staff rooms, consider using devices such as Dorguards where possible. The DfE has been made aware that some schools and trusts have been seeking advice on propping open of fire doors. Gov.uk has provided relevant guidance to the query of wedging open fire doors at the following link:		

Risk of transmission through contact with school resources	If wedges are to be used, there must be a robust procedure to ensure that these are all removed in the event of the fire alarm sounding and at the end of every day. Communicate with staff any changes to emergency procedures that have been made and make sure that they have understood them. It is not a requirement to maintain 2 metres social distancing in the event of an emergency or unplanned sounding of the fire alarm, however it should be maintained at the muster point, if possible. Remind all staff of their responsibility not to increase the risk of fire in the workplace: by keeping combustible materials to the minimal, turning off electrical equipment when not in use and at the end of the day. I pupils Limit the number of resources that are taken home by staff and do not share resources across bubbles Pupils will not take home school resources eg reading books to limit cross contamination for the first half term Teachers and staff should make sure they wash their hands and surfaces, before and after handling pupils' books. Pupil will not share small classroom resources such as pencil, rulers, scissors etc Face coverings/masks if worn for travel, must be removed when children and staff arrive at school and hands washed thoroughly with mask disposed of in a covered bin or in a plastic bag and taken home at the end of the day.	2x2=4	Initially children to continue home reading via Bug Club Individual named stationery packs to be available for children Further guidance can be found at safe working in education, childcare and children's social care
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Risk of transmission through first aid procedures	Staff and pupils	Children, young people or learners who require first aid should continue to receive care in the same way . No additional PPE is needed because of coronavirus (COVID-19) for anyone who does not have coronavirus (COVID-19) symptoms https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe#does-coronavirus-covid-19-mean-that-ppe-is-needed-for-administering-first-aid After delivering any first aid	2x3=6	Each bubble will have its own PPE pack and staff will be supported to understand how to use it. Regular staffing updates on latest PPE guidance FINAL_VERSION 9 INFECTION CONTROL
Inadequate assessment of transmission risk between SEND pupils and staff.	Staff and pupils	 Ensure you safely discard disposable items and clean reusable ones thoroughly Wash your hands thoroughly with soap and water or an alcohol-based hand sanitiser as soon as possible Young children and children with special educational needs may not be able to understand the need for social distancing and may also seek close interaction with their peers or adults to provide reassurance at a period of disruption to their routines. As far as possible, small groups of children should be supported by consistent staffing, and groups should remain as consistent as possible throughout the outbreak. https://www.gov.uk/government/publications/safe- 	2x3=6	Cleaning of any special equipment needed for SEND pupils also needs to be included in the cleaning regime The Whole School SEND consortium will be delivering some training and how-tos for mainstream school teachers (including free insets and webinars) on supporting pupils with SEND to return to their mainstream

		working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe#does-coronavirus-covid-19-mean-that-ppe-is-needed-for-administering-first-aid		school after the long absence, and on transition to other settings. Details of future training sessions are held on the events page of the SEND Gateway.
		If non-symptomatic children present behaviours which may increase the risk of droplet transmission (such as biting, licking, kissing or spitting) or require care that cannot be provided without close hands-on contact, they should continue to receive care in the same way, including any existing routine use of PPE.		•
		In these circumstances, to reduce the risk of coronavirus (COVID-19) transmission, no additional PPE is necessary as these are non-symptomatic children in a non-healthcare setting and so the risk of viral transmission is very low. However, additional space and frequent cleaning of surfaces, objects and toys will be required. Cleaning arrangements should be increased in all settings, with a specific focus on surfaces which are touched a lot.		
		https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe#how-should-i-care-for-children-who-regularly-spit-or-require-physical-contact		
Stress and mental health issues for staff	Staff and pupils	Complete or update the schools stress work assessment to remind all staff of support available.	1x2=2	Support should be available for staff from Occupational Health supplier EAP.
		 1:1 strategic and wellbeing meetings to be held with all staff during the first 2 weeks of return to school so staff can talk to headteacher about their personal situation: Thoughts on returning, fears, concerns about 		Staff to access online mental health training

		returning, what will be easy to accomplish, what will be hard, fatigue (Staff have continued to work), changes in circumstance, retirement, pregnancy, bereavement. additional worries about members of their family and friends.		The Department for Education is providing additional support for both pupil and staff wellbeing in the current situation. Information about the extra mental health support for pupils and teachers is available. The Education Support Partnership provides a free helpline for school staff and targeted support for mental health and wellbeing.
Inadequate building management and routine inspections.	Staff and pupils	All routine inspections will be completed as usual by the caretaker and senior leaders Any routine or annual checks should be carried out in their usual time frames. Any contractors that have been expected but not attend - due to school closures should be arranged to attend if required. Social distancing and hand hygiene should be observed by all contactors. Contact your asset management provider where assistance is required. Fire drill and lockdown procedures revisited in the first few weeks so each year group bubble understands the procedures and what to do in case of an emergency. Visitors to school will be kept to a minimum and volunteer helpers will not be invited into school for the first half term or until health and safety advice says that it safe to do so.	2x2=4	 inform visitors, such as suppliers or contractors, not to enter the education or childcare setting if they or any of their household are displaying any symptoms of coronavirus (following the COVID-19: guidance for households with possible coronavirus infection) Staff to remind the children about fire drill and PAL procedures during their first few days in their bubble
Restraining students.	Staff and pupils.	For students that have individual risk assessments, and it is identified that restraint is required PPE would only be indicated in the circumstances indicated previously, i.e. if a pupil has suspected/confirmed coronavirus; or if they normally require the use of PPE for their care. In special school setting, PPE would only be indicated in the circumstances indicated previously, i.e. if a pupil has	1x2=2	Refer to Restraint Policy Termly updates and Price Training for all staff

		suspected/confirmed coronavirus; or if they normally require the use of PPE for their care. Individual risk assessments for each student will identify if it is safe for them to return to the school setting at this time. Where possible limit the number of students to teacher ratios to minimise disruption to other students. Consider bubble sizes and if they can be reduced for those bubbles containing a child that requires restraint. Individual assessment needs to be made for pupils who have known behaviours that would pose risk, such as spitting and biting where social distancing is not possible. Provision of PPE should be considered on a		
Dispensing medicines to children.	Students and staff.	Consider placing children of the same year group requiring medication into the same "Bubble" where possible to enable trained staff to administer medications to those groups. Consider planning to train more staff in medicine	2x2=4	
Vulnerable groups	Staff and students.	administration to cover for any absence of trained staff. Staff and pupils who are identified as clinically extremely vulnerable may be at high risk of serious illness if they catch coronavirus (COVID-19). They are strongly advised to stay at home as much as possible and keep interactions outside to a minimum. The government is currently advising people to shield until 31 July and is regularly monitoring this position. A clinical discussion with paediatric specialist or GP will be needed before any child or young person is removed from the shielded patient list. Health services will be in touch with children and their families over the summer, ahead	2x3=6	For staff members or pupils who may be vulnerable to covid for other reasons, eg people from the BAME community, Individual risk assessments should be used. This assessment attached can be used to support or schools can use their own individual assessment if preferred so long as the controls required are considered and implemented so far as is reasonably practicable.

of the new school term, to discuss what the new evidence means for them personally in the longer term.

https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19

Any employee within the shielding or vulnerable categories should follow the guidance

https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19

If the staff member can work for home this should be considered to minimise risk where practical. If this is not practical the following considerations should be made.

Strict social distancing should be observed

Consider amending job role to enable the employee to maintain social distancing more easily

Consider access to rest areas, toilets etc to minimise contact with others where possible

Consider if the role can be done at different times when there are less or no children on the premises.

Consider the working location. Can the employee be placed in a different office or area that is allocated just to them?

Ensure cleaning and sanitation plans are in place to ensure shared



Covid 19 staff risk assessment tool 0207

 Complete individual risk assessment for VC

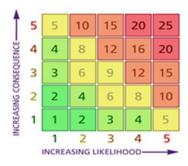


HR related FAQs 3 July 2020 (1).docx

		areas are kept clean.		
Visitors to schools such as speech and language	Visitors staff and students.	Social distancing and hand hygiene should be observed by all visitors.	2x2=4	
therapy		Consider the environment used for these services – ensure social distancing be adhered to in line with current guidance		
		Where group sessions are requested bubbles should not be broken and only children from the same bubble should attend sessions if at all possible.		
		Provision of hand washing supplies such as hand wash, sanitiser etc is available and regularly monitored to ensure supplies are always available.		
		Ensure all visitors sign in and are encouraged to wash or sanitise hands upon entering the building.		
		Consider reciting all covid-19 safety measures such as hand hygiene and social distancing to the visitor as soon as they arrive at the premises.		
		Consider ensuring that all visitors make an appointment prior to visiting the school		
		Consider asking the visitor to call the school on arrival and asking the visitor if they have any of the symptoms related to Covid-19. If so they should not be permitted into the school.		
		If the school has a control for face coverings to be worn this should be communicated to the visitor prior to the visit.		
		Consider asking visitors to bring only resources that are absolutely necessary for the purposes of the visit.		

Contingency planning for outbreaks	Familiarise yourself with public health guidance on what to do if a member of staff or pupil informs you that they have tested positive (or the test is inconclusive). 2x3=6 ACTIONS TO TAKE FOR SCHOOLS update
	1. Confirm that the individual must isolate for 7 days from symptom onset. After that, they can return to school if they feel better and as long as they have not had a fever without medication for 48 hours. More information can be found at section 5, planning for outbreaks within the guidance here:

Legionella Risk	Employers have a duty to protect people by identifying and controlling risks associated with legionella.	
	See guidance below: https://www.hse.gov.uk/coronavirus/legionella-risks-during-coronavirus-outbreak.htm	



Risk Rating	Action Required	
17 - 25	Unacceptable – stop activity and make immediate improvements	
10 – 16	Tolerable – but look to improve within specified timescale	
5-9	A dequate – but look to improve at review	
1-4	A cceptable – no further action but ensure controls are maintained	

Key contacts

	Link/Lead for schools
Risk Assessment/Health and Safety	Lorraine Adamson (Lorraineadamson@wirral.gov.uk)
PPE	Anna Jones (annajones@wirral.gov.uk)
Workforce implications	Sue Blevins (sueblevins@wirral.gov.uk)
Public Health/Infection Control considerations and guidance	Jane Harvey (janeharvey@wirral.gov.uk)
Asset Management considerations (buildings)	Mike Woosey (Mikewoosey@wirral.gov.uk)
Road Safety	roadsafety@wirral.gov.uk
Communications Plan (workforce/Public)	Sam Jenkins (samjenkins@wirral.gov.uk)
Emotional support for pupils	Health and schools Team